कर्मचारी राज्य बीमा निगम
(श्रम एवं रोज़गार मंत्रालय, भारत सरकार)
कर्मचारी राज्य बीमा निगम E.S.I.C. EMPLOYEES' STATE INSURANCE CORPORATION (Ministry of Labour & Employment, Government of India)

चिकित्सा महाविद्यालय एवं अस्पताल
एनएच3, एनआईटी, फरीदाबाद-121001(हरियाणा)
Medical College & Hospital,
NH 3, NIT, Faridabad-121001 (Haryana)
Phone No-129-2970111 Email : dean-faridabad@esic.nic.in
Website : www.esic.nic.in

File No: 134/A/19/11/91/2025/Admin (Part-1) **Date: 23.09.2026**

Recruitment Advertisement

Walk in Interview on 24.09.2026 for Recruitment of Senior Resident (Broad Specialty Departments) on contract basis at ESIC Medical College & Hospital, Faridabad, NIT-3

ESIC Medical College & Hospital, Faridabad, NIT-3 invites applications from eligible candidates to vacant Senior Resident positions on a contractual basis for an initial period of one year, extendable up to three years subject to approval of competent authority, and on satisfactory performance.

(A) Details of Scheduled of document verification & interview:

- **Date& Time: 24.09.2026 (Reporting time: From 9AM to 10 AM)**
- **Venue**: Faculty Reading Hall, Academic Block, ESIC Medical College& Hospital Faridabad.

B) Vacancy Position:

SI. No.	Department	Senior Resident				
		UR	OBC	SC	ST	EWS
1	ICU	3	7	8	2	2
2	NICU	4	4	1	5	1
3	PICU	2	5	3	-	2
	Total	9	16	12	7	5

@In ICU department, if the candidates Post graduates qualification do not appear, then the MBBS doctors without PG degree with 02 years of experience out of which one year of experience in the concerned specialty (ICU/General Medicine/Emergency Medicine/Casualty/Anesthesia) from government/private hospital (not a private clinic) may be considered for appointment for 01 year as Non-PG resident against senior resident on contract basis.

Important Note:

1. These vacancies are provisional and may increase or decrease as per the actual requirement for the patient care. The Competent Authority reserves the right of any amendment, cancellation and changes to this advertisement as a whole or in part without assigning any reason or giving prior notice.

2. Reservation will be as per Government of India guidelines issued from time to time.

3. In case of non-availability of reserved category candidates in the advertised post, the available meritorious candidate may be given offer of engagement for a period of **39 days** at the sole discretion of the Appointing Authority.

4. All Candidates must have up-dated Medical Registration (NMC/ State Medical Council) with all post MBBS/ MD/ MS Qualification(s)). In case, candidate(s) do not have up-dated registration from Medical Council, they have to show and submit copy of "Applied fordocument(s)" to concerned authority at the time of interview. In case, these two clauses are not fulfilled, the candidate either may not be interviewed or their results will remain with-held in case the expert committee allows them to appear at the interview. Even after that, if, candidate selected, they must submit updated Medical Registration Certificate before joining.

5. Candidates working in Govt./ Autonomous/ Statutory Institution should preferably have "**NOC**" at the time of Interview from their Employer. In case of immediate non- availability of the same, copy of "**applied for NOC**" and undertaking to be submitted at the time of Document Verification be for allowing interview.

6. No private practice is allowed in any capacity after joining as senior resident at ESIC Medical College & Hospital Faridabad.

7. The candidate appointed under PWD quota will be adjusted against the vacancy of respective categories of General/SC/ST/OBC/EWS.

(C) Eligibility Criteria:

• Age Limit as on the date of Walk in Interview: **Not Exceeding 45 Years.**

(D) Educational Qualifications: In accordance with the latest guidelines of the National Medical Commission(NMC/MCI).

(E) Pay and Allowances:

Name of Post	Remuneration
Senior Resident	Consolidated pay equals to Rs. 1,50,294/- as on the date of advertisement.
Non-PG Resident	Consolidated pay equals to Rs. 1,23,196/- as on the date of advertisement.

*As per ESIC Headquarters Office Memorandum No. Z-11012/51/2022-MED-VI dated 08.12.2022,or any subsequent orders issued by the Headquarters Office, eligibility will be determined accordingly.

(F) TERMSOFCONTRACT:

(i) The tenure of the contract will be for 01 (One) year, which may be extendable up to 03 years,

subject to satisfactory performance, willingness, and conduct of the candidate and the requirements of this Institution. However, the contract will be terminated in the case of (a) appointment/ joining of bonded Senior Resident on the same post.

(ii) The competent authority reserves the right to terminate the services at any time in the public interest, without prior notice or providing any reason. To resign from the position, **the senior resident must submit one-month advance notice or deposit an amount equivalent to one month's salary.** Failure to comply with this requirement will result in the forfeiture of both the one-month salary and the security deposit, and may also lead to the initiation of legal proceedings.

(iii) The Senior Resident shall not be entitled to claim any service benefits, including Provident Fund (PF), Pension, Gratuity, Medical Allowance, Medical Benefits, Seniority, Promotion, or similar perks.

(iv) Provision of Hostel accommodation/ Quarters will be made to the extent possible; however, it cannot be claimed as a matter of right. If facility of accommodation is availed, no HRA will be payable and the license fee and any other sum in lieu of HRA will be deducted as per rule.

(v) Any instructions/Circular/policy issued from ESIC Headquarter Office, New Delhi from time to time on the subject will be applicable and binding to him/her.

(vi) This being a contractual appointment, any absence from work exceeding 07 (seven) days without prior approval from the competent authority will be considered a voluntary abandonment of the engagement, resulting in automatic termination. The Senior Resident must record their attendance both manually and through the Aadhaar Enabled Biometric Attendance System (AEBAS) on a daily basis during scheduled working days.

(vii) Other terms and conditions will be applicable as issued by Competent Authority from time to time.

G)SECURITYDEPOSIT:

Name of Post	**Amount of Security Deposit**
Senior Resident	Rs. 20,000/-
Non-PG Resident	Rs. 20,000/-

Note: The selected candidate must submit a Security Deposit of the specified amount for the mentioned position via a Demand Draft payable to "ESI Fund A/c No. 1" at Faridabad upon joining. This deposit will be refunded upon successful completion of the contract period and submission of a "No Dues Certificate."
However, if the selected candidate resigns from the position within six months of joining, the security deposit will be forfeited, except in cases of unforeseen or unavoidable circumstances where

relaxation may be considered.

(H) APPLICATIONFEE:

SI. No.	Category	Amount	Mode of Payment
1	SC/ST/ESIC (Regular Employee)/ 1 Female Candidate, & PH Candidate	Nil	Through Demand Draft in favor of "ESI Fund A/cNo.-1" payable at Faridabad
2	All Other categories	Rs.500/-	

Note: Fees, once paid, are non-refundable under any circumstances.

(I) How to Apply:

1. **Mandatory Offline Application Submission**: Candidates must also bring their completed offline application form (attached with the advertisement) along with self-attested copies of documents as specified in Clause (J) and the provided checklist at the time of document verification.

2. **Document Verification and Interview:** Only candidates whose documents are successfully verified by the Document Verification Committee will be allowed to appear before the Interview Board.

3. **Multiple Post Applications:** Candidates may apply for multiple posts listed in this advertisement if they meet the eligibility criteria for each. A separate application, along with required documents and applicable fees, must be submitted for each post.

4. **Cut-off Date:** The deadline for determining age, educational qualifications, and other eligibility criteria as on the date of Walk In Interview.

(J) Required Document(s) document verification:

Candidates must appear before the Document Verification Committee on the interview date prior to being permitted to attend the interview. They are also required to submit their offline application form (attached) along with self-attested copies of the documents listed below:

i. Certificate of passing Class 10th for Date of Birth
ii. All Marks Sheets, Attempt, Degree Certificate of MBBS
iii. All Marks Sheets, Attempt, Degree Certificate of MD/MS/DNB/ Other Examination,
iv. Valid EWS/OBC-NCL/SC/ST/PWD Certificate issued in format for appointment in

Central Govt. job, wherever applicable, failing which he/she shall not be allowed to appear in interview for the reserved category. However, he/she can be treated as UR Candidate.

v. State/NMC Medical Registration Certificate(updated),
vi. Experience Certificate,
vii. Recent Passport Size Photograph of Candidate,
viii. Relieving/NOC Certificate from previous/current Employer ,if applicable,
ix. Aadhaar Card,

Required Documents/ Certificate mentioned at Sl. No.(i) to (ix) shall be verified with original document(s) /Certificate. If not verified any applicable document(s) by the Document Verification Committee ,no candidate shall be allowed in the Interview.

(K) Selection Procedure:

(i) Selection will be made on basis of acquired academic credentials and performance of candidate in interview, which will be conducted by the duly constituted selection board.

(ii) Result will be published only in Recruitments section of Website: www.esic.gov.in.

(iii) Offer of Appointment will be sent through E-mail only.

(iv) Selected candidates will have to join as per instructions mentioned in offer of appointment.

(L) Important Note:

(i) The Candidate(s) may ascertain their eligibility and should report for interview on the scheduled date and time for Interview.

(ii) The EWS candidates should submit EWS Certificate as per Annexure- I of Govt. of India, Ministry of Personnel, Public Grievances & Pensions, DOPT Office Memorandum No.36039/1/2019-Estt(Res),dated31.01.2019.

(iii) The OBC (Non-Creamy Layer) Certificate should be issued and not prior to 01 (One) Year from the date of cut-off date as mentioned in clause I. It has to be as per the format applicable for appointment under the Govt. of India and to be issued by an Officer not below the rank of Sub-Divisional Officer or Equivalent Authority of the concerned State for Central Govt. job.

(iv) Application should be submitted for each post separately and in the prescribed format only. The application submitted in any other format or incomplete application will be summarily rejected.

(v) Wrong declarations/submission of false information or any other action contrary to law shall lead to cancellation of the candidature at any stage.

(vi) Mere submission of Application does not confer any right to the Candidate to be eligible for Interview unless they report on the scheduled date and time for Interview with required

documents as mentioned.

(vii) Opportunity of interview given to candidates will be on provisional basis subject to detailed scrutiny of eligibility criteria.

viii) The Dean, ESIC MCH, FBD reserves the right to cancel/ postpone the Recruitment Process at any stage at its discretion without any notice and such decision will be binding on all concerned.

(ix) Candidates may contact ESIC Medical College & Hospital, Faridabad through E-mail: dean-faridabad@esic.gov.in for any further query.

(x) No TA/DA will be paid to candidate(s) for appearing in the Interview or submission of any document.

(xi) All applicants must visit the website (www.esic.gov.in) regularly since all subsequent Corrigendum/Addendum/Updates (if any) will only be uploaded to the website.

डीन/DEAN
ESIC Medical College and Hospital NH3, NIT-3,Faridabad

डीन / Dean
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