कर्मचारी राज्य बीमा निगम
(श्रम एवं रोजगार मंत्रालय, भारत सरकार)
EMPLOYEES' STATE INSURANCE CORPORATION
(Ministry of Labour & Employment, Govt. of India)
क.रा.बी.नि.
E.S.I.C.

क.रा.बी.निगम मेडिकल कॉलेज और अस्पताल, **आसनसोल**
सेन रैलेह रोड, विवेकानंद सरणी, आसनसोल-713305(प.बं.)
**ESIC Medical College & Hospital, Asansol**
**Sen Raliegh Road, Vivekanand Sarani, Asansol-713305 (W.B.)**
**E-mail:** dean-asansol.wb@esic.gov.in

No.413.A-12/16/CONT.RECT/ Date-Sign Date

## Advertisement No. 02 of 2026

### Walk-in Interview for Recruitment of Teaching Faculty, Senior Resident, and Junior Residents on Contractual Basis for ESIC Medical College & Hospital, Asansol

ESIC Medical College & Hospital, Asansol (West Bengal) invites applications from eligible candidates to fill vacant teaching faculties (i.e. Professor, Associate Professor & Assistant Professor) on a contractual basis for an initial period of One (01) year, extendable by up to Two (02) further years based on satisfactory annual performance, subject to a maximum tenure of 3 years or 70 years of age or joining of regular faculty, whichever is earlier.

Applications are also invited from eligible candidates for vacant Senior/ Junior Resident positions on a contractual basis for an initial period of One (01) year, extendable up to Three (03) years subject to requirement and satisfactory annual performance or joining of regular incumbent, whichever is earlier.

**(A) Schedule of Document Verification & Interview:**

| Reporting Time | Date of Interview | Departments(Teaching Faculty & Senior Residents) |
|---|---|---|
| 9:30AMto10:30AM | 01/12/2026 (Tuesday) | Anatomy, Biochemistry, Physiology, Pathology, Microbiology, Community Medicine, Pharmacology ,Forensic Medicine |
| 9:30AMto10:30AM | 02/12/2026 (Wednesday) | Medicine, Obstetrics& Gynaecology, Orthopaedics, Paediatrics, Surgery, Accident & Emergency, ICU, Psychiatry, Chest, Dermatology, Anaesthesiology, ENT, Dental, Eye, Radiology |
| 9:30AMto10:30AM | 04/12/2026 (Friday) | All the above mentioned Departments |

| Reporting Time | Date of Interview (JR) |
|---|---|
| 9:30AMto10:30AM | 03/12/2026 (Thursday) |

**Venue:**

**ESIC Medical College & Hospital, Asansol, Vivekanand Sarani, Asansol – 713305, West Bardhaman (WB).**

*Note: Candidates reporting after 10:30AM on the scheduled interview date will be treated as absent.*

**(B) Details of Vacancies and Reservation Position:**

| Sl. No. | Department | Professor | | Associate Professor | | Assistant Professor | | SR | |
|---|---|---|---|---|---|---|---|---|---|
| | | Vacancy | Category | Vacancy | Category | Vacancy | Category | Vacancy | Category |
| 1 | Accident & Emergency | 0 | - | 0 | - | 2 | 1-OBC<br>1-ST | 0 | - |
| 2 | Anaesthesiology | 1 | 1-UR | 1 | 1-UR | 1 | 1-OBC | 9 | 3-UR<br>2-OBC<br>2-SC<br>1-ST<br>1-EWS |
| 3 | Anatomy | 0 | - | 1 | 1-UR | 1 | 1-SC | 1 | 1-EWS |
| 4 | Biochemistry | 1 | 1-UR | 1 | 1-UR | 1 | 1-UR | 1 | 1-UR |
| 5 | Chest | 0 | - | 0 | - | 1 | 1-OBC | 1 | 1-ST |
| 6 | Community Medicine | 1 | 1-OBC | 0 | - | 3 | 1-OBC<br>1-EWS | 1 | 1-UR |

| | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|
| | | | | | | | 1-ST | | |
| 7 | Dental | 0 | - | 1 | 1-OBC | 0 | - | 0 | - |
| 8 | Dermatology | 0 | - | 1 | 1-UR | 1 | 1-SC | 1 | 1-UR |
| 9 | ENT | 0 | - | 1 | 1-SC | 0 | - | 1 | 1-OBC |
| 10 | Eye | 0 | - | 1 | 1-OBC | 1 | 1-UR | 2 | 1-UR<br>1-EWS |
| 11 | Forensic Medicine | 1 | 1-UR | 1 | 1-UR | 1 | 1-UR | 1 | 1-UR |
| 12 | ICU | 0 | - | 0 | - | 2 | 1-SC<br>1-OBC | 5 | 1-UR<br>2-OBC<br>1-SC<br>1-ST |
| 13 | Medicine | 1 | 1-UR | 1 | 1-EWS | 2 | 1-SC<br>1-UR | 6 | 4-UR<br>1-SC<br>1-OBC |
| 14 | Microbiology | 1 | 1-SC | 1 | 1-UR | 0 | - | 1 | 1-SC |
| 15 | Obstetrics & Gynaecology | 1 | 1-OBC | 1 | 1-OBC | 1 | 1-OBC | 3 | 1-EWS<br>1-OBC<br>1-SC |
| 16 | Orthopaedics | 1 | 1-UR | 1 | 1-UR | 0 | - | 3 | 2-OBC<br>1-EWS |
| 17 | Paediatrics | 1 | 1-EWS | 1 | 1-ST | 1 | 1-OBC | 5 | 1-UR<br>2-OBC<br>2-SC |
| 18 | Pathology | 1 | 1-ST | 1 | 1-SC | 1 | 1-OBC | 1 | 1-UR |
| 19 | Pharmacology | 0 | - | 1 | 1-OBC | 1 | 1-EWS | 1 | 1-UR |
| 20 | Physiology | 1 | 1-UR | 1 | 1-UR | 1 | 1-UR | 1 | 1-UR |
| 21 | Psychiatry | 0 | - | 1 | 1-UR | 1 | 1-UR | 1 | 1-OBC |
| 22 | Radiology | 0 | - | 1 | 1-OBC | 1 | 1-EWS | 2 | 1-UR<br>1-OBC |
| 23 | Statistician | 0 | - | 0 | - | 0 | - | 0 | - |
| 24 | Surgery | 1 | 1-UR | 1 | 1-SC | 2 | 1-OBC<br>1-UR | 5 | 2-OBC<br>2-UR<br>1-SC |
| Total | | 12 | 1-SC<br>1-ST<br>2-OBC<br>1-EWS<br>7-UR | 19 | 3-SC<br>1-ST<br>5-OBC<br>1-EWS<br>9-UR | 25 | 4-SC<br>2-ST<br>9-OBC<br>3-EWS<br>7-UR | 52 | 9-SC<br>3-ST<br>15-OBC<br>5-EWS<br>20-UR |

**Total Post for Junior Residents**
**= 02 (OBC=01 ,UR=01)**

**Notes:**

i. Vacancies are provisional and may increase or decrease as per actual requirement for teaching and patient care. The Competent Authority reserves the right to amend, cancel or modify this advertisement in whole or in part without assigning any reason or prior notice.

ii. Reservation will be as per Government of India guidelines issued from time to time.

iii. All medical candidates must possess updated Medical Registration (NMC/State Medical Council) with all post-MBBS/MD/MS qualifications. Candidates without updated registration must produce proof of having applied for the same at the time of interview. Selected candidates must submit the updated registration certificate before joining.

iv. Candidates working in Govt./Autonomous/Statutory Institutions should preferably bring NOC. If not available, submit copy of application for NOC along with undertaking at document verification.

v. **No private practice is allowed in any capacity after joining as teaching faculty at ESIC Medical College & Hospital, Asansol (WB).**

vi. PwBD reservation as per prevailing Govt. of India guidelines. Unfilled PwBD vacancies may be

filled from the general panel in the interest of essential services and NMC norms; reservation will be carried forward.

vii. Candidates appointed under PwBD quota will be adjusted against their respective SC/ST/OBC/EWS/UR vacancy.

viii. Retired Faculties may also apply for eligible posts.

ix. For JR posts, candidates with Post MBBS clinical experience will be preferred.

**(C) Eligibility Criteria:**

- Academic eligibility shall be as per National Medical Commission Teacher Eligibility (NMC-TEQ) 2025 as amended from time to time.
- Age Limit as on 01.12.2026: Not Exceeding **67** Years (For Faculties).
- Age Limit as on 01.12.2026: Not Exceeding **50** Years (SR Pre/para), **45** years(SR Clinical)
- Junior Resident: As per Govt. of India Guidelines as may be applicable. Experience in Clinical services will be given preference.
- Age relaxation as per the prevailing norms of Government of India.

**Note: The maximum tenure of such engagement will be till 70 years of age for teaching faculty whichever is earlier provided other rules & regulations are satisfied.**

**(D) Educational Qualifications**

As per the latest National Medical Commission (NMC)/MCI guidelines applicable to the respective Broad Specialties.

**(E) Pay and Allowances:**

| Name of Post | Total Consolidated Pay (Approx.) |
|---|---|
| **Professor** | **₹ 2,66,732/-** |
| **Associate Professor** | **₹ 1,72,816/-** |
| **Assistant Professor** | **₹ 1,49,284/-** |
| **Senior Resident** | **₹ 1,49,284/-** |
| **Junior Resident** | **₹ 1,24,692/-** |

*** Note**: As per ESIC Headquarters Office Memorandum No. Z-11012/51/2022-MED-VI dated 08.12.2022 or any subsequent orders. Non-medical officers, if selected, are not entitled to Non-Practicing Allowance (NPA).

**(F) Terms of Contract:**

1. **Faculty:** Initial tenure 1 year, extendable by up to 2 years on satisfactory performance, willingness, conduct and institutional requirement, subject to a maximum tenure of 3 years. Post may be terminated on the joining of regular incumbent as per ESIC Hqrs. Guidelines as may be applicable or attainment of 70 years of age, whichever is earlier.
2. **Senior Resident:** Initial tenure **1 year**, extendable by up to 2 **years** on satisfactory performance etc, subject to a maximum tenure of 3 years. Post may be terminated on the joining of Bond SR as per ESIC Hqrs. Guidelines as may be applicable or attainment of 50 years of age, whichever is earlier.
3. **Junior Resident:** Initial tenure **1 year**, extendable by up to 2 **years** on satisfactory performance etc, subject to a maximum tenure of 3 years. Post may be terminated on the joining of regular GDMO/ Bond JR designated as Tutor/ Bond JR designated as Demonstrator and as per ESIC Hqrs. Guidelines may be applicable.
4. Competent Authority may terminate services at any time in public interest without prior notice or reason. To resign, one month's advance notice order position of one month's salary is required; non-compliance may lead to forfeiture of salary + security deposit and possible legal action.
5. No claim to PF, Pension, Gratuity, Medical Allowance/Benefits, Seniority, Promotion or similar benefits.
6. Hostel/quarters may be provided subject to availability (not a right). If availed, HRA will not

be paid; license fee and other dues will be deducted.

7. All instructions/circulars/policies of ESIC Headquarters, New Delhi, shall be binding. Absence exceeding 7 days without prior approval will be treated as voluntary abandonment, leading to automatic termination, forfeiture of one month's salary + security deposit, and possible legal proceedings. Daily attendance (manual + Aadhaar Enabled Biometric Attendance System) is mandatory.
8. Other terms as issued by Competent Authority from time to time.

**(G) Security Deposit:**

| S/N | Name of Post | Amount |
|---|---|---|
| 1 | **Professor** | **₹ 20,000/-** |
| 2 | **Associate Professor** | **₹ 20,000/-** |
| 3 | **Assistant Professor** | **₹ 20,000/-** |
| 4 | **Senior Resident** | **₹ 20,000/-** |
| 5 | **Junior Resident** | **₹ 20,000/-** |

Payable by **Demand Draft** in favour of **"ESI FUND A/C NO. 1"**payable at '**ASANSOL'** at the time of joining. Refundable on successful completion of contract and submission of No Dues Certificate. **Forfeited,** if the candidate resigns within **Six (06)months** of joining (except in unforeseen/unavoidable circumstances where relaxation may be considered).

**(H) Application Fee**

| S/N | Category | Amount | Mode of Payment |
|---|---|---|---|
| 1 | **SC/ ST/ Female/ Defence/ Ex-servicemen/ PH candidates** | **Nil** | **—** |
| 2 | **All other categories** | **₹500/-** | **Demand Draft in favour of "ESI Fund A/cNo.1"payable at ASANSOL** |

- **Fees once paid are non-refundable.**

**(I) How to Apply**

1. Candidates must bring the completed **offline application form** (attached with the advertisement) along with self-attested copies of documents listed in Clause (J) and the checklist at the time of document verification.
2. Only candidates whose documents are successfully verified will be allowed to appear before the Interview Board.
3. Candidates may apply for multiple posts if eligible; separate application, documents and fee (if applicable) required for each post.
4. Cut-off date for age, qualifications and others eligibility criteria: **01/12/2026**.

**(J) Documents Required for verification**

Candidates must appear before the Document Verification Committee on the interview date prior to being permitted to attend the interview. They are required to submit their **Offline Application Form** (**attached**) along with self-attested copies of the documents listed below:

1. Certificate of passing Class10th for Date of Birth
2. All MarksSheets, Attempt Certificate and Degree Certificate of MBBS
3. All MarksSheets, Attempt Certificate and Degree Certificate of MD/MS/DNB/Other Examination
4. Candidates claiming reservation under EWS/OBC-NCL/SC/ST/PwBD categories must produce a valid certificate issued in the prescribed Central Govt. format, wherever applicable, failing which they shall not be allowed to appear in the interview against the reserved category. However, such candidates may be considered as UR candidates,

subject to fulfilment of the eligibility criteria. The applicant belongs to EWS/OBC-NCL category must produce the applicable certificate valid for the financial year 2026-2027.

5. Updated State/ NMC Medical Registration Certificate.
6. Proof of Publication(s) – as applicable as per latest NMC Criteria.
7. Experience Certificate
8. Recent Passport Size Photograph of Candidate
9. Relieving/ NOC Certificate from previous/current Employer, if applicable
10. Aadhaar Card
11. Completion Certificate of ICMR/NMC approved Basic Course in Biomedical Research-if any as applicable.
12. NMC approved Revised Basic Course Workshop/Basic Course in Medical Education Workshop Certificate-if any as applicable.

Candidates must bring/carry all original necessary documents/testimonials as mentioned above for document verification. In case any document submitted by the applicant is found to be not in order during document verification, the candidate shall not be allowed in the interview.

**(K) Selection Procedure**

1. Selectiononthebasisofacademiccredentialsandperformanceininterviewconductedbyth eduly constituted Selection Board.
2. Result will be published only on the "Recruitments" section of Website: www.esic.gov.in.
3. Offer of Appointment will be sent by e-mail only.
4. Selected candidates must join as per instructions mentioned in the offer letter.

**(L) Important Notes**

1. Candidates must ascertain their eligibility and report on the scheduled date & time with all required documents.
2. EWS certificate must be valid as per DoPT OM No. 36039/1/2019-Estt (Res).
3. OBC (Non-Creamy Layer) certificate must be issued not earlier than one (01) year before the cut-off date, in the format prescribed for Central Government posts, by an officer not below the rank of Sub-Divisional Officer or Equivalent Authority of the concerned State.
4. Application must be submitted for each post separately and in the prescribed format only; incomplete or non-prescribed applications will be rejected.
5. Wrong declaration or false information will lead to cancellation of candidature at any stage.
6. Mere submission of application does not confer any right to interview.
7. Interview opportunity is provisional and subject to detailed scrutiny of the eligibility criteria.
8. The Dean, ESIC Medical College & Hospital, Asansol reserves the right to cancel/ postpone the recruitment process at any stage without notice.
9. No TA/ DA will be paid.
10. Candidates must regularly visit the website: www.esic.gov.in for any Corrigendum/ Addendum/ Updates.

Digitally signed by
Joya Ghosh
Date: 23-11-2026
14:44:24

**DEAN (I/C)**
**ESIC MEDICAL COLLEGE & HOSPITAL,**
**ASANSOL**